Dept. of Commerce, Banking Division Facts - FY '09

http://www.idob.state.ia.us

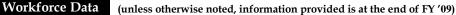
General Information

FT EEs:

Address: 200 East Grand Avenue

Suite 300

Des Moines, IA 50309



PT EEs: 1 # Temporary EEs: 1 Average Length of Service: 16.30

Span of Control: 7.27 % Performance Evaluations Completed: 96.25% Total Unemployment Insurance Claims: 1

Employee Age Groups			Supervisor Age Groups			oups	<u>Females</u>		<u>Males</u>		
<25	1	45-54	33	<25	0	45-54	5	# of Females:	35	# of Males:	45
25-34	15	55-64	15	25-34	0	55-64	5	% of WF:	43.75%	% of WF:	56.25%
35-44	16	65+	0	35-44	1	65+	0	Average Age:	44.33	Average Age:	46.73
Employee Average Age: 45.68			Supervisor Average Age: 52.57			52.57	Average Length of Service: 13.92		Average Length of Service: 18.16		

Minorities		Breakout of Mino	<u>orities</u>	Non-minorities	
# of Minorities:	2	# of African-American:	0	# of Non-minorities:	78
% of Workforce:	2.50%	# of Asian:	1	% of Workforce:	97.50%
Average Age:	41.05	# of American Indian:	1	Average Age:	45.80
Average Length of Service:	13.76	# of Hispanic or Latino:	0	Average Length of Service:	16.37

Persons With Disabili	<u>ties</u>	Persons With Non-Disabilities		
# of Persons With Disabilities: 0		# of Persons With Non-Disabilities: 69		
% of Workforce:	0%	% of Workforce:	86.25%	
Average Age:	N/A	Average Age:	44.88	
Average Length of Service:	N/A	Average Length of Service:	15.21	

Officials/Administrators	Professionals	Technicians	Protective Service: Sworn
EEO Category 1: 16	EEO Category 2: 59	EEO Category 3: 1	EEO Category 4: 0
Protect. Serv.: Non-Sworn	Administrative Services	Skilled Craft	Service/Maintenance
EEO Category 5: 0	EEO Category 6: 4	EEO Category 7: 0	EEO Category 8: 0
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Separation Rate: 7.45%	Hire Rate: 4.97%	Number Hires: 3	Transfer In: 1
Retirements: 2 (both were SLIP)	All Terminations: 1	Voluntary Ouits: 2	Transfer Out: 1

# of Classes Used: 18	Most Populous Classes: Bank Examiner (34), Bank Examiner Sr (15), Bank Examiner Regional Mgr (7)					
Separations - By Class:	Executive Officer 2 (2), Admin Sec (1)	, Bank Examiner Regulation Mgr (1), Field Auditor (1)				
# Eligible for Retirement:	17 in next 5 years	% Eligible: 21.25%				

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '09)

Vacation Payouts:	Sick Leave Payouts:	Annual Payroll:	Avg. Base Salary:	Overtime Days Worked:
\$42,066.65	\$4,000.00	\$6,630,508	\$82,757.63	4.7
Overtime Cost:	Reassignment Pay:	Recruitment Bonus Pay:	Retention Pay:	Exceptional Job Performance Pay:
\$1,329.70	\$0	\$0	\$0	\$0
Workers' Comp Payouts:	Vacation Pay - Earned	Vacation Days Earned:	Vacation Used Expense:	Vacation Days Taken:
\$0	Value: \$588,814.59	1,784.7	\$520,322.08	1,584.7
Workers' Comp Days	Sick Leave Days Earned:	Reg. Sick Leave Used	Reg. Sick Leave Days Used:	Converted Sick Leave To
Used: 0	1,371.2	Expense: \$138,556.77	436.2	Vacation Days Used: 368.0
	Sick Leave -Earned		Avg. Sick Leave Days Per EE:	
	Value:		5.45	Converted Sick Leave To
	\$407,998.67			Vacation Used Expense: \$115,445.76
Injury Leave Used	Injury Leave Days Used:	Classification Appeals:	Reclassifications	Grievances
Expense:	0	N/A	Up (Filled): 0	Contract Grievances: 0
\$0			Up (Vacant): 0	Disciplinary: 0
Funeral Leave Used	Funeral Days Used:	Extraordinary Pay:	Down (Filled): 0	Language: 0
Expense:	11.3	\$0	Down (Vacant): 0	Non-Contract Grievances: 0
\$3,020.02			Lateral (Filled): 0	Disciplinary: 0
Jury Leave Used	Jury Leave Days Used:	Special Duty Pay:	Lateral (Vacant): 0	Language: 0
Expense: \$0	ő	\$0	Approx. Annual New Cost of Reclassified Positions:*	Arbitrations: 0
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^{*} based on difference between average of old and new pay grade FY 709. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

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Females: Begin of Year (FY '09) UU:	9	Minorities: Begin of Year (FY '09) UU:	1	PWD: Begin of Year (FY '09) UU:	8
Gains/Losses (FY '09):	0	Gains/Losses (FY '09):	0	Gains/Losses (FY '09):	0
End of Year (FY '09) UU:	9	End of Year (FY '09) UU:	1	End of Year (FY '09) UU:	8

Sources: AS400 Queries; "Just the Facts for FY09" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 2009